

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on General, Housing and Military Affairs to which was  
3 referred House Bill No. 111 entitled “An act relating to the removal of  
4 grievance decisions from the Vermont Labor Relations Board’s website”  
5 respectfully reports that it has considered the same and recommends that the  
6 bill be amended by striking out all after the enacting clause and inserting in  
7 lieu thereof the following:

8 Sec. 1. 3 V.S.A. § 928 is amended to read:

9 § 928. ~~RULES AND REGULATIONS~~

10 \* \* \*

11 (b) Notwithstanding the provisions of subsection (a) of this section, rules  
12 ~~and regulations~~ adopted by the Board as they relate to grievance appeals shall  
13 provide:

14 \* \* \*

15 (7)(A)(i) That the name of any grievant who the Board exonerates of  
16 misconduct for which he or she was disciplined shall be redacted from the  
17 version of the Board’s decision that is posted on the Board’s website.

18 (ii) Nothing in this subdivision (7)(A) shall be construed to require  
19 the Board to redact the name of the grievant from any other version of the  
20 Board’s decision or from any other documents related to the grievance.

1           (B) Nothing in this subdivision (7) shall be construed to modify an  
2           individual’s right to privacy pursuant to any law, rule, or policy.

3           Sec. 2. GRIEVANT PREVIOUSLY EXONERATED; REDACTION OF  
4           NAME FROM BOARD DECISION

5           (a) On or before January 1, 2017, the Vermont Labor Relations Board shall  
6           adopt rules necessary to permit a grievant who, in a decision issued after  
7           December 31, 1994, the Board exonerated of misconduct for which he or she  
8           was disciplined to petition the Board to redact his or her name from the version  
9           of the Board’s decision that is posted on the Board’s website.

10           (b)(1) Nothing in this section shall be construed to require the Board to  
11           redact the name of the grievant from any other version of the Board’s decision  
12           or from any other documents related to the grievance.

13           (2) Nothing in this section shall be construed to modify an individual’s  
14           right to privacy pursuant to any law, rule, or policy.

15           Sec. 3. EFFECTIVE DATE

16           This act shall take effect on July 1, 2016.

17  
18           (Committee vote: \_\_\_\_\_)

19           \_\_\_\_\_

20           Representative \_\_\_\_\_

21           FOR THE COMMITTEE